EQUALITY ≠ JUST SOCIETY

We believe that an *equal* society is a just society. But if we examine the following scenario, we will discover that pushing for *Equality* does not produce a just society.

When we talk about *equality* we are only assuming fair play: every person has an equal opportunity of achieving any position and/or status in society that they choose. We overlook the other side of this idea: if everyone has an equal opportunity to achieve any position and/or status they want, then every person is equally vulnerable to being removed and/or replaced from their position. You may argue that this vulnerability is perfectly normal: if you do not perform well enough to reach the company's goals or if you are an ineffective manager, then you should be replaced by somebody else who is more qualified to do the job. But people are not widgets that can be easily replaced from one part with another. People have relationships, connections, friendships at their workplaces. People strive to find meaning in their work, they have goals, ambitions, aspirations. *Equality* neglects these fundamental aspects of being human.

Imagine working at a company for over 10 years where you have an excellent relationship with your boss and your coworkers. You are aiming for a promotion next year and a sudden life-changing event happens to you where you suddenly become much less productive at your work then you usually are.

Under a just society, you thoroughly explain your sudden change in performance to your boss, and he/she knowing how much of a productive and valuable worker you are for the company, helps you to mitigate these changing circumstances and keep your position.

In an equal society, your boss will immediately replace you with someone new, even if they are completely new to the company. You may justify the boss's actions by claiming that he/she cannot afford to have workers who suddenly start to underperform in the company. But how would you feel in this situation? You would instantly protest! Such unfair treatment to such a hard worker! All those years of hard work, dedication, and relationship-building all gone to waste.

In an *Equal Society*, this is not only normal, this is required. But is this fair?

Under an Equal Society, the amount of effort you put into your work does not matter. Equality is only concerned with giving ALL people an equal chance at achieving a certain position / status in life. It is never interested in how much effort a person makes in holding onto and/or developing that position which they already hold in life.

Equality is a rigid, efficiency-based system of life that is unable to adapt to any changes in a person's life. You had the same opportunity as everyone else to earn your position, but other people have just as an equal opportunity to replace you. Does Equality *really* produce a just and fair society?

—*mein.Gefängnis*—
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